EXTENDED TO NOVEMBER 15, 2022

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

▶ Do not enter social security numbers on this form as it may be made public. ► Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury Internal Revenue Service

Open to Public Inspection

<u>A F</u>	or the	2021 calendar year, or tax year beginning	and	ending							
	heck if pplicable	C Name of organization			D Employer identifi	cation number					
Г	Addre	s NOURISHKC									
F	Name chang	5			43-15252	98					
	Initial return	Number and street (or P.O. box if mail is not deli	Room/suite	E Telephone numbe	er						
	Final return	11 E 40TH STREET	816-561-	8920							
	termin ated	City or town, state or province, country, and 2	ZIP or foreign postal code		G Gross receipts \$	1,797,200.					
	Ameno return	KANSAS CIII, MO 04111			H(a) Is this a group r	eturn					
	Application	F Name and address of principal officer:			for subordinates	? Yes X No					
	pendir	SAME AS C ABOVE			H(b) Are all subordinates in	ncluded? Yes No					
			■ (insert no.)	or 527	If "No," attach a	list. See instructions					
		e: > WWW.NOURISHKC.ORG			H(c) Group exemption						
		organization,	sociation Other	L Year	of formation: 1990 i	M State of legal domicile; MO					
Pa	art I	Summary									
ø		Briefly describe the organization's mission or most									
anc	l	JOB TRAINING ASSISTANCE TO									
ern	1	Check this box if the organization discon	•			sets.					
õ		Number of voting members of the governing body (Number of independent voting members of the gove			<u>3</u>	14					
જ		Total number of individuals employed in calendar ye				12					
ties		Total number of volunteers (estimate if necessary)				1100					
Activities & Governance		Total unrelated business revenue from Part VIII, colu				0.					
¥		Net unrelated business taxable income from Form 9				0.					
					Prior Year	Current Year					
•	8	Contributions and grants (Part VIII, line 1h)			1,903,514.	1,783,712.					
ñ	1				0.	0.					
Revenue	10	Investment income (Part VIII, column (A), lines 3, 4,			125.	0.					
Œ		Other revenue (Part VIII, column (A), lines 5, 6d, 8c,		71,769.	13,488.						
	12	Total revenue - add lines 8 through 11 (must equal F	Part VIII, column (A), line 12)		1,975,408.	1,797,200.					
	13	Grants and similar amounts paid (Part IX, column (A	amounts paid (Part IX, column (A), lines 1-3)								
	1	Benefits paid to or for members (Part IX, column (A)			0.	0.					
es	15	Salaries, other compensation, employee benefits (P			357,459.	551,249.					
Expenses	16a	Professional fundraising fees (Part IX, column (A), lir			0.	0.					
ğ	b	Total fundraising expenses (Part IX, column (D), line			1 106 410	1 106 502					
ш	''	Other expenses (Part IX, column (A), lines 11a-11d,			1,126,412. 1,483,871.	1,186,583. 1,737,832.					
		Total expenses. Add lines 13-17 (must equal Part IX			491,537.	59,368.					
<u>v</u>	19	Revenue less expenses. Subtract line 18 from line 1	۷								
Net Assets or	20	Total assets (Part X, line 16)			ginning of Current Year 533,032.	End of Year 595, 182.					
ASSE	21	T			75,395.	78,177.					
Net/	22	Net assets or fund balances. Subtract line 21 from I	ine 20		457,637.	517,005.					
Pá	art II	Signature Block				<u> </u>					
Und	er pena	Ities of perjury, I declare that I have examined this return, i	ncluding accompanying schedules	s and stateme	ents, and to the best of my	y knowledge and belief, it is					
true	, correc	t, and complete. Declaration of preparer (other than officer	r) is based on all information of wh	nich preparer	has any knowledge.						
Sig	n	Signature of officer			Date						
Her	е	GEOFF PARKER, TREASURER									
		Type or print name and title		T -	<u> </u>						
_	_		Preparer's signature	ı	Date Check	PTIN					
Paid			DENISE PISCIOTTA	A 1	1/14/22 self-employ	P00560435					
-	arer	Firm's name WHY ADVISORS MO,			Firm's EIN ▶	43-1305800					
use	Only	Firm's address 605 WEST 47TH STE	D/ / 0	16\ 021 2202							
	. 414 - 75	KANSAS CITY, MO 6			Phone no. (8	16) 931-3393 X Yes No					
ıvıa\	/ trie It	RS discuss this return with the preparer shown abov	er see instructions			X Yes No					

Pa	Charle if Cahadad O contains a year area and the application for the Canadad O
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	THE MISSION OF NOURISHKC IS TO WORK COLLABORATIVELY TO INNOVATE
	SYSTEMIC CHANGES IN GREATER KANSAS CITY'S EMERGENCY FOOD SERVICES.
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
_	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$ 782,931. including grants of \$) (Revenue \$)
	KANSAS CITY COMMUNITY KITCHEN (KCCK) PROVIDES MIDDAY MEALS MONDAY
	THROUGH FRIDAY WEEKLY, INCLUDING HOLIDAYS. IN 2021, KCCK SERVED 147,349
	MEALS WITH 3.5 PAID STAFF AND 1,080 VOLUNTEERS THAT CONTRIBUTED 11,128
	VOLUNTEER HOURS.
4b	(Code:) (Expenses \$ 529 , 626 • including grants of \$) (Revenue \$
	THE NOURISHKC FOOD RESCUE PROGRAM RECOVERED 391,042 POUNDS OF USABLE
	FOOD IN 2021 FROM GROCERY STORES, RESTAURANTS, WHOLESALERS, COMMUNITY
	GARDENS AND OTHER SOURCES. NOURISHKC EMPLOYED ONE FULL-TIME FOOD RESCUE
	DRIVER AND INITIATED VOLUNTEER PICK-UP OPPORTUNITIES. VOLUNTEERS
	PROVIDED 396 FOOD RESCUE HOURS IN 2021.
	INCVIDED 550 100D REDCOL MOOKD IN 2021.
	00.140
4c	(Code:) (Expenses \$82,148. including grants of \$) (Revenue \$
	THE NOURISHKC CULINARY TRAINGING PROGRAM IS A 10-WEEK, INTENSIVE,
	ENTRY-LEVEL PROGRAM THAT PROVIDES INSTRUCTION IN BASIC CULINARY SKILLS
	AND JOB READINESS SKILLS AS WELL AS HANDS-ON EXPERIENCE IN THE FOOD
	SERVICE INDUSTRY. DUE TO COVID-19 RESTRICTIONS, NOURISHKC HAD 3 CLASSES
	OF 16 STUDENTS IN 2021.
	Other program services (Describe on Schedule O.)
. •	(Expenses \$ including grants of \$) (Revenue \$)
4-	Total program convice expenses 1 394 705.

Form 990 (2021) NOURISHKC Part IV Checklist of Required Schedules

	· · · · · · · · · · · · · · · · · · ·		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			1 37
_	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			_V
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," <i>complete</i>			X
9	Schedule D, Part III	8		Α.
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?	9		x
10	If "Yes," complete Schedule D, Part IV	-		1
10	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		x
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,	10		
••	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		Х
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	Х	-
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
40	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States? Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,	14a		<u> </u>
D	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			l _
	complete Schedule G, Part III	19		X
20a	The state of the s	20a		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			,,
	domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I. Parts I and II	21	000	X

Part IV Checklist of Required Schedules (contin	nued)
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			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			٦,
	Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			 ₩
	Schedule K. If "No," go to line 25a	24a		X
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	240		
d	any tax-exempt bonds? Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24c 24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	2 4 u		
2 5a	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		x
h	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and	200		
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If</i> "Yes," <i>complete</i>			
	Schedule L, Part I	25b		x
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		x
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		X
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	X	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			,,
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	00		_V
24	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and	24		x
35.0	Part V, line 1 Did the organization have a controlled entity within the meaning of section 512(b)(13)?	34 35a		X
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	JJa		 ^
D	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		x
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		x
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?			
_	Note: All Form 990 filers are required to complete Schedule O	38	Х	
Pa	t V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable			
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	000	<u> </u>

Form 990 (2021) NOUR I SHKC

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return 2a		7.7	
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	
_	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instructions.			- V
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a	4-		X
h	financial account in a foreign country (such as a bank account, securities account, or other financial account)? If "Yes," enter the name of the foreign country	4a		
b	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
52	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Х
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			
	any contributions that were not tax deductible as charitable contributions?	6a		x
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
	to file Form 8282?	7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
_	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
_	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.	9a		
a b	Did the sponsoring organization make any taxable distributions under section 4966? Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:	30		
	Initiation fees and capital contributions included on Part VIII, line 12			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
b	Gross income from other sources. (Do not net amounts due or paid to other sources against			
	amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
_	organization is licensed to issue qualified health plans The the amount of recorded an head			
	Enter the amount of reserves on hand Did the organization receive any payments for indoor tanning services during the tax year?	14a		Х
		14b		
15	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or	, , , ,		
	excess parachute payment(s) during the year?	15		x
	If "Yes," see the instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		Х
	If "Yes," complete Form 4720, Schedule O.			
17	Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any			
	activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17		
	If "Yes," complete Form 6069.			

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response

to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. X Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management No Yes 14 **1a** Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. 14 **b** Enter the number of voting members included on line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other X officer, director, trustee, or key employee? 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision 3 of officers, directors, trustees, or key employees to a management company or other person? 3 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 4 5 Did the organization become aware during the year of a significant diversion of the organization's assets? Did the organization have members or stockholders? 6 6 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? Х 7a b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or X persons other than the governing body? 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: Х a The governing body? 8a **b** Each committee with authority to act on behalf of the governing body? Х 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes." provide the names and addresses on Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes Nο 10a Did the organization have local chapters, branches, or affiliates? 10a b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Х 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a b Describe on Schedule O the process, if any, used by the organization to review this Form 990. Х 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a **b** Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Х 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes." describe Х 12c on Schedule O how this was done Did the organization have a written whistleblower policy? Х 13 13 Did the organization have a written document retention and destruction policy? 14 Х 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? Х The organization's CEO, Executive Director, or top management official 15a Other officers or key employees of the organization Х 15b If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a X taxable entity during the year? 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 16b Section C. Disclosure NONE List the states with which a copy of this Form 990 is required to be filed Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. X Upon request X Own website Another's website ___ Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's books and records GARY DOWNS - 816-800-0883 PO BOX 10337, KANSAS CITY, MO 64171-0337

Form 990 (2021) NOURISHKC 43-1525298 Page 7

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

(A)	(B)	organization compensate						(D)	(E)	(F)
Name and title	Average	(do	Position (do not check more than one box, unless person is both an officer and a director/trustee)					Reportable	Reportable	Estimated
	hours per	box						compensation	compensation	amount of
	week		Cei ai		lecio	ector/trustee)		from	from related	other
	(list any hours for	directo				_		the organization	organizations (W-2/1099-MISC/	compensation from the
	related	9e or (stee			nsated		(W-2/1099-MISC/	1099-NEC)	organization
	organizations	truste	al tru		yee	im per		1099-NEC)		and related
	below	Individual trustee or director	Institutional trustee	er	Key employee	Highest compensated employee	Jer.			organizations
	line)	Indi	Insti	Officer	Key	High	Former			
(1) MARK GALUS	2.00									
CHAIRPERSON		Х		Х				0.	0.	0.
(2) LINDSAY HARMON	1.00								_	_
VICE CHAIR		Х		Х				0.	0.	0.
(3) GEOFF PARKER	1.00								_	_
TREASURER		Х		Х				0.	0.	0.
(4) JIM CUMMINS	1.00									
SECRETARY		Х		Х				0.	0.	0.
(5) TERRI CURRAN	1.00									
BOARD MEMBER		Х						0.	0.	0.
(6) GAR DEMO	1.00									
BOARD MEMBER		Х						0.	0.	0.
(7) PETER DEVEAU	1.00									
BOARD MEMBER		Х						0.	0.	0.
(8) JO GRAMMOND	1.00									
BOARD MEMBER		Х						0.	0.	0.
(9) JIM KISSINGER	1.00									
BOARD MEMBER		Х						0.	0.	0.
(10) BRUCE LEISY	1.00	l								
BOARD MEMBER	1	Х						0.	0.	0.
(11) KRISTEN MALLORY	1.00	l								•
BOARD MEMBER	1 00	X						0.	0.	0.
(12) SHANITA MCAFEE-BRYANT	1.00									•
BOARD MEMBER	1 00	Х						0.	0.	0.
(13) JULIE STOETZER	1.00									•
BOARD MEMBER	1 00	Х	_					0.	0.	0.
(14) PIERRE YANCY	1.00	.,							_	•
BOARD MEMBER	-	Х						0.	0.	0.
		-								
	1	-					-			
		1								
		1				-				
	1	i	ı	ı	I	I	ı	I		

Section A. Officers, Directors, Tru	stees, Key Em	oloy	ees,	, and	<u>iH t</u>	ghes	st C	ompensated Employee	S (continued)				
(A)	(B)				C)			(D)	(E)			(F)	
Name and title	Average	(do		Pos heck		ገ than	one	Reportable	Reportable	,	Es	timate	:d
	hours per	box	, unle	ss pe	rson i	is both	h an	compensation	compensation			nount (of
	week			T	I	1	100)	from	from related			other	
	(list any hours for	irecto						the	organization			pensa	
	related	e or d	tee			sated		organization (W-2/1099-MISC/	(W-2/1099-MIS 1099-NEC)			om the anizati	
	organizations	ruste	l trus		99	ngu		1099-NEC)	1099-1120)			d relate	
	below	dual t	rtio na	_	nploy	st cor		10001120)				anizatio	
	line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former				3-		
		<u> </u>	_	Ť	1	1							
		1											
		1											
		1											
		1											
		1											
		1											
		1											
		1											
		1											
1b Subtotal				_			—	0.		0.			0.
c Total from continuation sheets to Part V								0.		0.			0.
d Total (add lines 1b and 1c)								0.		0.			0.
Total number of individuals (including but							no re	eceived more than \$100	000 of reportable	-			
compensation from the organization	not in into a to a			, G G.		, ···	.0 .0	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	ood of roportable	•			0
compensation from the organization												Yes	No
3 Did the organization list any former office	r. director, trust	ee. k	ev e	empl	love	e. or	hia	hest compensated emp	lovee on	-			
line 1a? If "Yes," complete Schedule J for											3		Х
4 For any individual listed on line 1a, is the s													
and related organizations greater than \$15											4		Х
5 Did any person listed on line 1a receive or			,										
rendered to the organization? f "Yes," col											5		Х
Section B. Independent Contractors	npiete ochedar	001	0/ 30	<u>acii ș</u>	0013	ЮП							
Complete this table for your five highest or	ompensated inc	depe	nde	nt co	ontra	acto	rs th	nat received more than \$	100.000 of com	pensat	tion fro	om	
the organization. Report compensation for													
(A)				· · ·				(B)			(0	.	
Name and busines	s address	NO	INC	Ξ				Description of s	ervices	С		nsatior	า
										l			
										l			
2 Total number of independent contractors	including but n	ot lin	nited	d to	thos	se lis	ted	above) who received me	ore than				
\$100,000 of compensation from the organ						0		<u> </u>					
						_	_			_		_	_

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Form 990 (2021) NOURISHKC
Part VIII Statement of Revenue

			Check if Schedule O c	ontain	is a respor	nse o	r note to any lin	e in this Part VIII			
							· · · · · · · · · · · · · · · · · · ·	(A)	(B)	(C)	(D)
								Total revenue	Related or exempt		Revenue excluded from tax under
									function revenue	business revenue	sections 512 - 514
សស	1	а	Federated campaigns		1a						
an			Membership dues								
Contributions, Gifts, Grants and Other Similar Amounts			Fundraising events				2,939.				
ifts Ir A							•				
a,s			Government grants (contri				87,431.				
Sig			All other contributions, gifts, g				-				
her			similar amounts not included		1f	1,0	693,342.				
草豆		g	Noncash contributions included in li				954,445.				
Sor		h	Total. Add lines 1a-1f					1,783,712.			
							Business Code				
o l	2	а									
Ş		b									
Ser		С									
an Sye		d									
Program Service Revenue		е									
Pr		f	All other program service r	evenu	ie						
			Total. Add lines 2a-2f			_	>				
	3		Investment income (includ								
			other similar amounts)	-							
	4		Income from investment or								
	5		Royalties								
					(i) Real		(ii) Personal				
	6	а	Gross rents	6a							
		b	Less: rental expenses	6b							
		С	Rental income or (loss)	6с							
		d	Net rental income or (loss)								
	7	а	Gross amount from sales of		(i) Securitie	es	(ii) Other				
			assets other than inventory	7a							
		b	Less: cost or other basis								
ē			and sales expenses	7b							
her Revenue		С		7с							
- Be			Net gain or (loss)								
ē			Gross income from fundraisin								
₹			including \$ 2	, 93	9 • of						
			contributions reported on								
			Part IV, line 18			8a	0.				
		b	Less: direct expenses			8b	0.				
		С	Net income or (loss) from f	undra	ising event	ts .	>	0.			
	9		Gross income from gaming								
			Part IV, line 19			9a					
		b	Less: direct expenses			9b					
		С	Net income or (loss) from (gamino	g activities		>				
	10	а	Gross sales of inventory, le	ess ret	urns						
			and allowances			10a					
		b				10b					
		С	Net income or (loss) from s	sales c	of inventory	/	>				
<u>"</u>	_	-					Business Code				
e go	11		INSURANCE CLA	IM :	FOOD I	<u>.</u>	900099	11,518.	11,518.		
ane		b	OTHER INCOME			_	900099	1,970.	1,970.		
Miscellaneous Revenue		С				_					
Mis		d	All other revenue			[
		е	Total. Add lines 11a-11d				>	13,488.			
	12		Total revenue See instruction	ne				1 797 200.	13 488.	1 0.	0.

43-1<u>525298 Page</u> **10** Form 990 (2021) NOURISHKC Part IX Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX (B)
Program service
expenses (C) Management and general expenses **(D)** Fundraising expenses (A) Total expenses Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.

1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees				
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	443,960.	248,591.	55,592.	139,777.
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits	67,862.	36,461.	11,005.	20,396.
10	Payroll taxes	39,427.	23,883.	4,223.	11,321.
11	Fees for services (nonemployees):				
а	Management				
b	Legal				
С	Accounting	11,606.		11,606.	
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25,				
	column (A), amount, list line 11g expenses on Sch 0.)	7,935. 4,822.	7,822.		113.
12	Advertising and promotion	4,822.			113. 4,822. 18,587.
13	Office expenses	19,790.	970.	233.	18,587.
14	Information technology	19,601.	1,249.	6,498.	11,854.
15	Royalties	25.55	0.5.5.5		
16	Occupancy	37,525.	37,525.		
17	Travel	9,558.	9,018.		540.
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials	F 0.61	20	1 220	2 601
19	Conferences, conventions, and meetings	5,061.	38.	1,332.	3,691.
20	Interest	1,139.		1,139.	
21	Payments to affiliates	12 151		12 151	
22	Depreciation, depletion, and amortization	13,151.	0 540	13,151.	700
23	Insurance	12,628.	8,540.	3,379.	709.
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column (A),				
	amount, list line 24e expenses on Schedule 0.)	070 070	070 070		
a	FOOD AND OTHER PROGRAM	978,070.	978,070.	7 227	
b	PROCESSING CHARGES AND	17,813.	4,731.	7,327.	5,755.
C	REPAIRS AND MAINTENANCE	15,156. 14,273.	15,156. 13,725.	226.	322.
d	TRAINING	18,455.	8,926.	4,550.	4,979.
	All other expenses Add lines 1 through 0.4s	1,737,832.	1,394,705.	120,261.	222,866.
<u>25</u>	Total functional expenses. Add lines 1 through 24e	1,131,034.	1,334,103.	140,401.	444,000.
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)				
	Check here if following SOP 98-2 (ASC 958-720)				Farm 990 (2021)

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Fai	LA	Charle if School is O contains a reconstruction	oto to see	line in this Dort V			
		Check if Schedule O contains a response or r	iote to any	/ line in this Part X	(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			451,100.	1	500,299.
	2	Savings and temporary cash investments			•	2	•
	3	Pledges and grants receivable, net		3			
	4	Accounts receivable, net			40,000.	4	57,523.
	5	Loans and other receivables from any current		·		·	
		trustee, key employee, creator or founder, sul					
		controlled entity or family member of any of the		5			
	6	Loans and other receivables from other disqu	•				
		under section 4958(f)(1)), and persons describ	•	,		6	
S	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use		ı		8	
As	9	Prepaid expenses and deferred charges			8,368.	9	6,822.
	10a	Land, buildings, and equipment: cost or other			·		·
		basis. Complete Part VI of Schedule D		74,310.			
	ь	Less: accumulated depreciation		43,772.	33,564.	10c	30,538.
	11	Investments - publicly traded securities		•	11	,	
	12	Investments - other securities. See Part IV, lin				12	
	13	Investments - program-related. See Part IV, lir		13			
	14	Intangible assets		14			
	15	Other assets. See Part IV, line 11			15		
	16	Total assets. Add lines 1 through 15 (must e	533,032.	16	595,182.		
	17	Accounts payable and accrued expenses	36,248.	17	42,131.		
	18	Grants payable			18		
	19	Deferred revenue		ı		19	
	20	Tax-exempt bond liabilities		ı		20	
	21	Escrow or custodial account liability. Comple				21	
w	22	Loans and other payables to any current or fo					
Liabilities		trustee, key employee, creator or founder, sul					
ig		controlled entity or family member of any of the				22	
Ë	23	Secured mortgages and notes payable to unr			23		
	24	Unsecured notes and loans payable to unrela		· · · · · · · · · · · · · · · · · · ·	39,147.	24	36,046.
	25	Other liabilities (including federal income tax,					
		parties, and other liabilities not included on lin					
		of Schedule D				25	
	26	Total liabilities. Add lines 17 through 25			75,395.	26	78,177.
		Organizations that follow FASB ASC 958, o					
es		and complete lines 27, 28, 32, and 33.					
anc	27				407,388.	27	458,893.
Bal	28	Net assets with donor restrictions			50,249.	28	58,112.
pu		Organizations that do not follow FASB ASC					
Ē		and complete lines 29 through 33.					
ō	29	Capital stock or trust principal, or current fund	ds			29	
sets	30	Paid-in or capital surplus, or land, building, or			30		
As	31	Retained earnings, endowment, accumulated				31	
Net Assets or Fund Balances	32	Total net assets or fund balances			457,637.	32	517,005.
_	33	Total liabilities and net assets/fund balances			533,032.	33	595,182.

Form **990** (2021)

Form 990 (2021) NOURISHKC 43-1525298 Page **12**

Pai	TXI Reconciliation of Net Assets						
	Check if Schedule O contains a response or note to any line in this Part XI	<u></u>					
1	Total revenue (must equal Part VIII, column (A), line 12)	1	1,79				
2	Total expenses (must equal Part IX, column (A), line 25)	2	1,73				
3	Revenue less expenses. Subtract line 2 from line 1	3			<u>68.</u> 37.		
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))						
5	Net unrealized gains (losses) on investments	5					
6	Donated services and use of facilities	6					
7	Investment expenses	7					
8	Prior period adjustments	8					
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.		
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,						
	column (B))	10	51	7,0	<u>05.</u>		
Pai	t XII Financial Statements and Reporting						
	Check if Schedule O contains a response or note to any line in this Part XII				X		
				Yes	No		
1	Accounting method used to prepare the Form 990: Cash X Accrual Other		_				
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	Ο.					
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X		
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a					
	separate basis, consolidated basis, or both:						
	Separate basis Consolidated basis Both consolidated and separate basis						
b	Were the organization's financial statements audited by an independent accountant?		2b	X			
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,					
	consolidated basis, or both:						
	X Separate basis Consolidated basis Both consolidated and separate basis						
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,					
	review, or compilation of its financial statements and selection of an independent accountant?		2c	_X_			
	If the organization changed either its oversight process or selection process during the tax year, explain on Sche	dule O.					
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sing	gle Audit					
	Act and OMB Circular A-133?		3a		X		
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	ed audit					
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b				
			Form	990	(2021)		

SCHEDULE A

(Form 990)

Total

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2021

Open to Public Inspection

Employer identification number Name of the organization NOURISHKC 43-1525298 Reason for Public Charity Status. (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) No above (see instructions))

Schedule A (Form 990) 2021 NOUR I SHKC 43-1525298 Page 2

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization
fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	1909861.	1977054.	1464859.	1903514.	1783712.	9039000.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	1909861.	1977054.	1464859.	1903514.	1783712.	9039000.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						1240421.
6	Public support. Subtract line 5 from line 4.						7798579.
	ction B. Total Support						
	ndar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
	Amounts from line 4	1909861.	1977054.	1464859.	1903514.	1783712.	9039000.
	Gross income from interest,						
Ŭ	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources						
9	Net income from unrelated business						
9	activities, whether or not the						
	,						
40	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						9039000.
	Total support. Add lines 7 through 10					40	7037000.
	Gross receipts from related activities,					12	
13	First 5 years. If the Form 990 is for the	-		•			. □
Sec	organization, check this box and stop ction C. Computation of Publi			• • • • • • • • • • • • • • • • • • • •	•••••		·········· P
	Public support percentage for 2021 (I			volumn (f))		14	86.28 %
						15	98.62 %
	Public support percentage from 2020 33 1/3% support test - 2021. If the control is the control is the control is the control in the control i			line 12 and line 1			
IUa							► ▼
L							
U	b 33 1/3% support test - 2020. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box						
47~	and stop here. The organization qualifies as a publicly supported organization						
1/a	17a 10% -facts-and-circumstances test - 2021. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization						
	· ·		•	-	•	vi now the organiz	auon 🛌 🦳
	meets the facts-and-circumstances te	•	•				PL
D	10% -facts-and-circumstances test	ū				•	10% Or
	more, and if the organization meets the						. —
	organization meets the facts-and-circu		-		•		
<u>18</u>	18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions						

NOURISHKC

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services per-						
	formed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
78	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
k	Amounts included on lines 2 and 3 received						
	from other than disqualified persons that exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
Se	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
9	Amounts from line 6						
10a	Gross income from interest,						
	dividends, payments received on securities loans, rents, royalties,						
	and income from similar sources						
k	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
(Add lines 10a and 10b						
	Net income from unrelated business						
	activities not included on line 10b, whether or not the business is						
	regularly carried on						
12	Other income. Do not include gain						
	or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First 5 years. If the Form 990 is for th	ne organization's fi	rst, second, third,	fourth, or fifth tax	year as a section 5	601(c)(3) organizati	on,
	check this box and stop here						>
Se	ction C. Computation of Publi	c Support Per	centage				
15	Public support percentage for 2021 (I	ine 8, column (f), d	livided by line 13, o	column (f))		15	%
	Public support percentage from 2020	·				16	%
Se	ction D. Computation of Inves	tment Income	Percentage				
17	Investment income percentage for 20)21 (line 10c, colur	mn (f), divided by li	ne 13, column (f))		17	%
18	Investment income percentage from					18	%
19	a 33 1/3% support tests - 2021. If the	organization did r	not check the box	on line 14, and line	e 15 is more than 3	3 1/3%, and line 1	7 is not
	more than 33 1/3%, check this box ar	nd stop here. The	organization quali	fies as a publicly s	supported organiza	ition	>
k	33 1/3% support tests - 2020. If the	organization did r	not check a box on	line 14 or line 19a	a, and line 16 is mo	ore than 33 1/3%, a	and
	line 18 is not more than 33 1/3%, che	ck this box and st	op here. The orga	nization qualifies a	as a publicly suppo	orted organization	
20	Private foundation. If the organization	n did not check a	box on line 14, 19a	a, or 19b, check th	nis box and see ins	structions	

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
2		
3a		
3b		
3с		
4a		
4b		
4c		
5a		
5b		
5c		
6		
7		
8		
9a		
9b		
9с		
10a		
10b		

Par	t IV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
	A family member of a person described on line 11a above?	11b		
	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in Part VI.	11c		
Sect	tion B. Type I Supporting Organizations	, 110		
	<u>,</u>		Yes	No
4	Did the severing hady members of the severing hady officers acting in their official conseits or membership of one or		162	NO
	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the	_		
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sect	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sect	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No." explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
	By reason of the relationship described on line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	· · · · · · · · · · · · · · · · · · ·	3		
Sect	supported organizations played in this regard. tion E. Type III Functionally Integrated Supporting Organizations			
	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions	١.		
а	The organization satisfied the Activities Test. Complete line 2 below.	,-		
b	The organization is the parent of each of its supported organizations. <i>Complete</i> line 3 <i>below.</i>			
c	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see in	etruction	ic)	
	Activities Test. Answer lines 2a and 2b below.	Struction	Yes	No
	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of		100	110
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement,	u		
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in	2b		
	these activities but for the organization's involvement. Parent of Supported Organizations. Answer lines 3a and 3b below.	20		
	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	3a		
	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each	Ja		
		3b		
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	JU		

Part V	Type III Non-Functionally Integrated 509(a)(3) Support	ing Organi	zations	
1	Check here if the organization satisfied the Integral Part Test as a qualify	ying trust on N	ov. 20, 1970 (<i>explain in</i>	Part VI). See instructions.
	All other Type III non-functionally integrated supporting organizations me	ust complete S	Sections A through E.	
Section A	- Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net s	short-term capital gain	1		
2 Reco	veries of prior-year distributions	2		
3 Othe	r gross income (see instructions)	3		
4 Add I	lines 1 through 3.	4		
5 Depre	eciation and depletion	5		
6 Portio	on of operating expenses paid or incurred for production or			
collec	ction of gross income or for management, conservation, or			
	tenance of property held for production of income (see instructions)	6		
	r expenses (see instructions)	7		
	sted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
_	- Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggre	egate fair market value of all non-exempt-use assets (see			
instru	uctions for short tax year or assets held for part of year):			
a Avera	age monthly value of securities	1a		
b Avera	age monthly cash balances	1b		
c Fair r	market value of other non-exempt-use assets	1c		
d Total	I (add lines 1a, 1b, and 1c)	1d		
e Disc	ount claimed for blockage or other factors			
(expla	ain in detail in Part VI):			
2 Acqu	isition indebtedness applicable to non-exempt-use assets	2		
3 Subti	ract line 2 from line 1d.	3		
4 Cash	deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
see ir	nstructions).	4		
5 Net v	value of non-exempt-use assets (subtract line 4 from line 3)	5		
	ply line 5 by 0.035.	6		
7 Reco	veries of prior-year distributions	7		
8 Minir	mum Asset Amount (add line 7 to line 6)	8		
Section C	- Distributable Amount			Current Year
1 Adjus	sted net income for prior year (from Section A, line 8, column A)	1		
2 Enter	0.85 of line 1.	2		
3 Minin	num asset amount for prior year (from Section B, line 8, column A)	3		
4 Enter	greater of line 2 or line 3.	4		
5 Incor	ne tax imposed in prior year	5		
6 Distr	ibutable Amount. Subtract line 5 from line 4, unless subject to			
	gency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-function	nally integrated	Type III supporting orga	nization (see

Schedule A (Form 990) 2021

instructions).

	dule A (Form 990) 2021 NOURISHKC	() () ()	_		3-1525298 Page 7
Par	t V Type III Non-Functionally Integrated 509(a)(3) Supporting Orga	nizations _{(continu}	ıed)	<u> </u>
Sect	on D - Distributions				Current Year
1	Amounts paid to supported organizations to accomplish exer	mpt purposes		1	
2	Amounts paid to perform activity that directly furthers exemp	t purposes of supported			
	organizations, in excess of income from activity			2	
3	Administrative expenses paid to accomplish exempt purpose	3	3		
4	Amounts paid to acquire exempt-use assets		4		
5	Qualified set-aside amounts (prior IRS approval required - pro	ovide details in Part VI)		5	
6	Other distributions (describe in Part VI). See instructions.			6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which the	ne organization is responsive			
	(provide details in Part VI). See instructions.			8	
9	Distributable amount for 2021 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount	Г	Г	10	
Secti	ion E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistribution Pre-2021	ıs	(iii) Distributable Amount for 2021
1	Distributable amount for 2021 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2021 (reason-				
	able cause required - explain in Part VI). See instructions.				
3	Excess distributions carryover, if any, to 2021				
a	From 2016				
b	From 2017				
с	From 2018				
d	From 2019				
е	From 2020				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
h	Applied to 2021 distributable amount				
i_	Carryover from 2016 not applied (see instructions)				
j_	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2021 from Section D,				
	line 7: \$				
a	Applied to underdistributions of prior years				
b	Applied to 2021 distributable amount				
с	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2021, if				
	any. Subtract lines 3g and 4a from line 2. For result greater				
	than zero, explain in Part VI. See instructions.				
6	Remaining underdistributions for 2021. Subtract lines 3h				
	and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions.				
7	Excess distributions carryover to 2022. Add lines 3j				
	and 4c.				
8	Breakdown of line 7:				
а	Excess from 2017				
b	Excess from 2018				
С	Excess from 2019				
d	Excess from 2020				
е	Excess from 2021				

Schedule A (Form 990) 2021

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Inspection

Name of the organization

Employer identification number 43-1525298

	NOURISHKC			43-1525298
Par			nds or Ac	counts. Complete if the
	organization answered "Yes" on Form 990, Part IV, line	e 6.		
		(a) Donor advised funds	((b) Funds and other accounts
1	Total number at end of year			
2	Aggregate value of contributions to (during year)			
3	Aggregate value of grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor advisors in v	vriting that the assets held in donor a	dvised fund	ds
	are the organization's property, subject to the organization's e	exclusive legal control?		Yes No
6	Did the organization inform all grantees, donors, and donor ad	dvisors in writing that grant funds ca	n be used o	nly
	for charitable purposes and not for the benefit of the donor or	donor advisor, or for any other purp	ose conferri	ing
Par	t II Conservation Easements. Complete if the org	anization answered "Yes" on Form S	90, Part IV,	line 7.
1	Purpose(s) of conservation easements held by the organization	on (check all that apply)		
	Preservation of land for public use (for example, recreat	ion or education) Preservati	on of a histo	orically important land area
	Protection of natural habitat	Preservati	on of a certi	fied historic structure
	Preservation of open space			
2	Complete lines 2a through 2d if the organization held a qualifi	ed conservation contribution in the f	orm of a co	
	day of the tax year.			Held at the End of the Tax Year
а	Total number of conservation easements			2a
b				2b
С	Number of conservation easements on a certified historic stru			2c
d	Number of conservation easements included in (c) acquired a			
_	listed in the National Register			2d
3	Number of conservation easements modified, transferred, rele	eased, extinguished, or terminated b	y the organi	zation during the tax
	year >	annual in the sale of N		
4	Number of states where property subject to conservation eas	· · · · · · · · · · · · · · · · · · ·		
5	Does the organization have a written policy regarding the peri			Yes No
6	violations, and enforcement of the conservation easements it Staff and volunteer hours devoted to monitoring, inspecting, I			
U	Land volunteer mound devoted to morntoning, inspecting, in	landing of violations, and emorong	corisci vatio	in casements during the year
7	Amount of expenses incurred in monitoring, inspecting, hand	ling of violations, and enforcing cons	ervation eas	sements during the year
•	S	ing of violations, and officioning cont	orvation cat	somerite daring the year
8	Does each conservation easement reported on line 2(d) above	e satisfy the requirements of section	170(h)(4)(B)	(i)
•				
9	In Part XIII, describe how the organization reports conservation			
	balance sheet, and include, if applicable, the text of the footn			
	organization's accounting for conservation easements.			
Par	t III Organizations Maintaining Collections of	Art, Historical Treasures, o	r Other S	imilar Assets.
	Complete if the organization answered "Yes" on Form	990, Part IV, line 8.		
1a	If the organization elected, as permitted under FASB ASC 958	3, not to report in its revenue statem	ent and bala	ance sheet works
	of art, historical treasures, or other similar assets held for pub	lic exhibition, education, or research	in furtherar	nce of public
	service, provide in Part XIII the text of the footnote to its finan	cial statements that describes these	items.	
b	If the organization elected, as permitted under FASB ASC 958	3, to report in its revenue statement	and balance	sheet works of
	art, historical treasures, or other similar assets held for public $% \left(1\right) =\left(1\right) \left(1\right) $	exhibition, education, or research in	furtherance	e of public service,
	provide the following amounts relating to these items:			
	(i) Revenue included on Form 990, Part VIII, line 1			
2	If the organization received or held works of art, historical treatments	asures, or other similar assets for fina	ıncial gain, p	orovide
	the following amounts required to be reported under FASB AS	S .		
а	Revenue included on Form 990, Part VIII, line 1			\$
h	Assets included in Form 990, Part X			▶ \$

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements		9,169.	799.	8,370.
d Equipment		65,141.	42,973.	22,168.
e Other				
Total. Add lines 1a through 1e. (Column (d) must equa	30,538.			

Schedule D (Form 990) 2021

Investments - Other Securities. Complete if the organization answered "Yes"	on Form 990, Part IV, line	11b. See Form 990, Part X, line 12.	
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end	d-of-year market value
1) Financial derivatives			
2) Closely held equity interests			
3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
otal. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) ► Part VIII Investments - Program Related.			
Complete if the organization answered "Yes"			
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end	a-ot-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.			
Complete if the organization answered "Yes"		11d. See Form 990, Part X, line 15.	
·) Description		(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) lin	ne 15.)	>	
Part X Other Liabilities.		44 446 E 000 B 1V II 0E	
Complete if the organization answered "Yes"	on Form 990, Part IV, line	11e or 11f. See Form 990, Part X, line 25	
(a) Description of liability			(b) Book value
(1) Federal income taxes			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
F <mark>otal.</mark> (Column (b) must equal Form 990, Part X, col. (B) lir	•	>	
2. Liability for uncertain tax positions. In Part XIII, provide	e the text of the footnote to	the organization's financial statements the	nat reports the

organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

	edule D (Form 990) 2021 NOURISHKC				1525298 Page 4
Par	rt XI Reconciliation of Revenue per Audited Financial State	ements With R	evenue per Re	turn.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line	e 12a.			
1	Total revenue, gains, and other support per audited financial statements			1	1,843,852.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments	2a			
b	Donated services and use of facilities		46,652.		
С	Recoveries of prior year grants				
d					
е	Add lines 2a through 2d			2e	46,652.
3	Subtract line 2e from line 1			3	1,797,200.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b			
С	Add lines 4a and 4b			4c	0.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990. Part I. line 12.)			5	1,797,200.
Pai	rt XII Reconciliation of Expenses per Audited Financial Sta	tements With I	Expenses per F	Returi	n.
	Complete if the organization answered "Yes" on Form 990, Part IV, line	e 12a.			
1	Total expenses and losses per audited financial statements			1	1,784,484.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
а	Donated services and use of facilities	2a	46,652.		
b	Prior year adjustments	l I			
С	Other losses	1 _ 1			
d	Other (Describe in Part XIII.)				
е	Add lines 2a through 2d			2e	46,652.
3	Subtract line 2e from line 1			3	1,737,832.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)				
С				4c	0.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990. Part I. line 18			5	1,737,832.
Pa	rt XIII Supplemental Information.	'			
Provi	ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4	: Part IV. lines 1b ar	nd 2b: Part V. line 4	: Part)	X. line 2: Part XI.
	2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide an				, ,
		,			
PAF	RT X, LINE 2:				
	·				
THE	E ORGANIZATION IS EXEMPT FROM FEDERAL IN	COME TAXES	S UNDER SE	CTI	ON
501	1(C)(3) OF THE INTERNAL REVENUE CODE. TH	E ORGANIZA	ATION FOLL	OWS	GAAP
REI	LATED TO UNCERTAIN TAX POSITIONS. THE OR	GANIZATIO	N'S ACCOUN	TING	G POLICY
IS	TO PROVIDE LIABILITIES FOR UNCERTAIN IN	COME TAX	PROVISIONS	WH	EN A
					-
LIZ	ABILITY IS PROBABLE AND ESTIMABLE. THE C	RGANIZATIO	ON HAD NO	UNC	ERTAIN
		·			
INC	COME TAX POSITIONS FOR THE YEARS ENDED D	ECEMBER 3	1, 2021 AN	D 2	020, AND
					-
IS	NOT AWARE OF ANY VIOLATION OF ITS TAX S	TATUS AS	AN ORGANIZ	ATI	ON EXEMPT

FROM INCOME TAXES. THE ORGANIZATION IS NO LONGER SUBJECT TO AUDITS FOR

FEDERAL OR STATE PURPOSES FOR PERIODS PRIOR TO CALENDAR 2018.

Schedule D (Form 990) 2021 NOURISHKC	43-1525298 Page 5
Schedule D (Form 990) 2021 NOURISHKC Part XIII Supplemental Information (continued)	

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Part I

Name of the organization

Types of Property

► Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

➤ Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Employer identification number NOURISHKC 43-1525298

		(a) Check if	(b) Number of	(c) Noncash contri		(d Method of d		ing	
		applicable	contributions or litems contributed	amounts report Form 990, Part VI		noncash contrib	ution a	nounts	3
1	Art - Works of art				,s . <u>.</u>				
2	Art - Historical treasures								
3	Art - Fractional interests								
4	Books and publications								
5	Clothing and household goods								
6	Cars and other vehicles								
7	Boats and planes								
8	Intellectual property								
9	Securities - Publicly traded								
10	Securities - Closely held stock								
11	Securities - Partnership, LLC, or								
	trust interests								
12	Securities - Miscellaneous								
13	Qualified conservation contribution -								
	Historic structures								
14	Qualified conservation contribution - Other								
15	Real estate - Residential								
16	Real estate - Commercial								
17	Real estate - Other								
18	Collectibles								
19	Food inventory	X	711	932	,232.	EST. VALUE	PER	POU	JND
20	Drugs and medical supplies								
21	Taxidermy								
22	Historical artifacts								
23	Scientific specimens								
24	Archeological artifacts								
25	Other (SUPPLIES)	X	52		,192.				
26	Other (REPAIR)	X	10		,082.				
27	Other (GOOD SPECIAL)	X	8	2	,939.	FMV			
28	Other ()								
29	Number of Forms 8283 received by the organiz	ation during	the tax year for co	ontributions					
	for which the organization completed Form 828	33, Part V, D	onee Acknowledg	ement	29				
								Yes	No
30a	During the year, did the organization receive by	/ contributio	n any property rep	orted in Part I, lines	s 1 throug	h 28, that it			
	must hold for at least three years from the date	of the initia	l contribution, and	which isn't require	d to be us	sed for			
	exempt purposes for the entire holding period?						30a		_X_
b	If "Yes," describe the arrangement in Part II.								
31	Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions?								<u>X</u>
32a	Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash								
	contributions?						32a		_X_
b	If "Yes," describe in Part II.								
33	If the organization didn't report an amount in co	olumn (c) foi	a type of property	for which column	(a) is chec	cked,			
	describe in Part II.								

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2021

SCHEDULE 0 (Form 990)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047 **Open to Public** Inspection

Department of the Treasury Internal Revenue Service Name of the organization

NOURISHKC

Employer identification number 43-1525298

Schedule O (Form 990) 2021

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:							
METROPOLITAN AREA.							
FORM 990, PART VI, SECTION A, LINE 7A:							
THE ORGANIZATION'S BOARD MEMBERS MAY ELECT MEMBERS OF THE GOVERNING BODY.							
FORM 990, PART VI, SECTION B, LINE 11B:							
A COMPLETE COPY OF THE FORM 990 (IN PDF FORMAT) WAS PROVIDED BY EMAIL TO							
ALL BOARD MEMBERS PRIOR TO FILING FOR THEIR REVIEW. THE BOARD REVIEWED AND							
DISCUSSED PRIOR TO FILING AS NOTED IN THE BYLAWS. ALL APPROVED EDITS AND							
SUGGESTIONS WERE ADDED TO THE FORM. THE E-FILE AUTHORIZATION FORM FOR THE							
APPROVED VERSION WAS SIGNED BY THE INDICATED DESIGNEE.							
FORM 990, PART VI, SECTION B, LINE 12C:							
THE ORGANIZATION'S EXECUTIVE DIRECTOR MAINTAINS INFORMATION ON POTENTIAL							
CONFLICTS BASED ON ANNUAL DISCLOSURES BY BOARD AND STAFF AND UPDATES THIS							
INFORMATION THROUGHOUT THE YEAR. THE EXECUTIVE DIRECTOR MONITORS COMPLIANCE							
WITH THE POLICY AND IS RESPONSIBLE FOR TAKING ACTION TO RESOLVE POTENTIAL							
CONFLICTS.							
FORM 990, PART VI, SECTION B, LINE 15:							
PART VI, LINE 15A - THE EXECUTIVE COMMITTEE MEETS TO DISCUSS THE							
COMPENSATION OF THE EXECUTIVE DIRECTOR. THE PROPOSED COMPENSATION IS							
COMPARED TO BENCHMARKS FOR SIMILARLY SITUATED EMPLOYEES AT COMPARABLE							
NOT-FOR-PROFIT ORGANIZATIONS USING PHILANTHROPIC DATA FROM NPCONNECT, UMKC							
SALARY SURVEYS AND FORM 990'S. THE FINAL DECISION IS APPROVED BY THE FULL							

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) 2021 Page **2**

Name of the organization NOURISHKC	Employer identification number 43-1525298
BOARD OF DIRECTORS.	
PART VI, LINE 15B - COMPENSATION FOR KEY EMPLOYEES IS PROF	OSED IN THE
BUDGET APPROVED BY THE BOARD OF DIRECTORS. THE PROPOSED CO	MPENSATION
AMOUNTS ARE COMPARED TO SIMILARLY SITUATED EMPLOYEES AT CO	MPARABLE
NOT-FOR-PROFIT ORGANIZATIONS USING SALARY SURVEYS.	
FORM 990, PART VI, SECTION C, LINE 19:	
THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT C	F INTEREST
POLICY, FINANCIAL STATEMENTS AND FORM 990 AVAILABLE TO THE	PUBLIC UPON
REQUEST AND THROUGH THEIR WEBSITE.	
FORM 990, PART XII, LINE 2C	
NO CHANGES IMPLEMENTED DURING CURRENT YEAR.	